

Montana Prevailing Wage Rates



Final Non-Construction Services

2007

MONTANA

PREVAILING WAGE RATES FOR NONCONSTRUCTION SERVICES

2007

Effective: June 22, 2007

**Brian Schweitzer, Governor
State of Montana**

**Keith Kelly, Commissioner
Department of Labor and Industry**

To obtain copies of prevailing wage rate schedules, please go to **www.ourfactsyourfuture.org** or contact the:

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For information relating to public works projects and payment of prevailing wage rates, visit ERD at: **www.mtwagehourbopa.com**, or contact them at:

Employment Relations Division
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The Research and Analysis Bureau welcomes questions, comments and suggestions from the public. In addition, we'll do our best to provide information in an accessible format, on request, in compliance with the Americans with Disabilities Act.

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A. Date of Publication: June 22, 2007

B. Definition of Nonconstruction Services Occupations

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that Nonconstruction Services means work performed by an individual, not including management, office or clerical work, for:

- (a) the maintenance of publicly owned buildings and facilities, including public highways, roads, streets and alleys;
- (b) custodial or security services for publicly owned buildings and facilities;
- (c) grounds maintenance for publicly owned property;
- (d) the operation of public drinking water supply, waste collection and waste disposal systems;
- (e) law enforcement, including janitors and prison guards;
- (f) fire protection;
- (g) public or school transportation driving;
- (h) nursing, nurse's aide services, and medical laboratory technician services;
- (i) material and mail handling;
- (j) food service and cooking;
- (k) motor vehicle and construction equipment repair and servicing;
and
- (l) appliance and office machine repair and servicing.

C. Definition of Public Works Projects

Contracts entered into for construction services (Heavy, Highway and Building) or Nonconstruction Services by the state, county, municipality, school district, or political subdivision in which the total cost of the contract is \$25,000 or more involving public funds.

D. Prevailing Wage Schedule

Employers are surveyed biennially to determine prevailing wage rates for services occupations. This publication covers only Nonconstruction Services occupations. Heavy and Highway industry rates are contained in separate publications. Building Construction occupations are surveyed in alternate years and current rates are contained in a publication dated August 2003. All of these rates

will remain in effect until superseded by a more current publication. Current prevailing wage rate schedules for Heavy, Highway and Building Construction occupations can be found on the Internet at: www.ourfactsyourfuture.org or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

E. Rates to use for Projects

Rates to be used on a public works projects are those that are in effect at the time the project and bid specifications are advertised.

F. Fringe Benefits

Section 18-2-412 of the Montana Code Annotated states that:

“(1) to fulfill the obligation...a contractor or subcontractor may:

- (a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;
 - (b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States department of labor; or
 - (c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.
- (2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act
-

of 1974 or that are approved by the United States department of labor.” Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are not to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

G. Prevailing Wage Districts

Montana counties are aggregated into 10 districts for the purpose of prevailing wage. The prevailing wage districts are composed of the following counties:



District 1 - Kalispell:

includes Flathead, Lake, Lincoln and Sanders counties

District 2 - Missoula:

includes Mineral, Missoula and Ravalli counties

District 3 - Butte:

includes Beaverhead, Deer Lodge, Granite, Madison, Powell and Silver Bow counties

District 4 - Great Falls:

includes Blaine, Cascade, Chouteau, Glacier, Hill, Liberty, Pondera, Teton and Toole counties

District 5 - Helena:

includes Broadwater, Jefferson, Lewis and Clark and Meagher counties

District 6 - Bozeman:

includes Gallatin, Park and Sweet Grass counties

District 7 - Lewistown:

includes Fergus, Golden Valley, Judith Basin, Musselshell, Petroleum and Wheatland counties

District 8 - Billings:

includes Big Horn, Carbon, Rosebud, Stillwater, Treasure and Yellowstone counties

District 9 - Glasgow:

includes Daniels, Garfield, McCone, Phillips, Richland, Roosevelt, Sheridan and Valley counties

District 10 - Miles City:

includes Carter, Custer, Dawson, Fallon, Prairie, Powder River and Wibaux counties

H. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

I. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

J. Employment Preference

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

Section 18-2-403, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

K. Nonconstruction Services Occupations

MAINTENANCE OF PUBLICLY OWNED BUILDINGS AND FACILITIES:

BOILER OPERATOR
BUILDING INSPECTOR
DITCH RIDER
ELEVATOR REPAIRER
HIGHWAY MAINTENANCE WORKER
JANITORS AND CLEANERS
JANITORIAL SERVICES SUPERVISOR
STREET CLEANER/SWEEPER

GROUNDS MAINTENANCE FOR PUBLICLY OWNED PROPERTY:

CEMETERY WORKER
LANDSCAPING AND GROUNDSKEEPING WORKERS
PEST CONTROL WORKER
PESTICIDE HANDLERS, SPRAYERS, AND APPLICATORS
TIMBER MARKERS
TREE PLANTERS
TREE TRIMMERS AND PRUNERS

OPERATION OF PUBLIC DRINKING WATER SUPPLY, WASTE COLLECTION, AND WASTE DISPOSAL SYSTEMS:

BASIN OPERATOR
METER READER
PUMP STATION OPERATOR
REFUSE AND RECYCLABLE COLLECTOR
SANITARY LANDFILL OPERATOR/ATTENDENT
SEWAGE DISPOSAL WORKER
SEWER LINE REPAIRER
SEWER PIPE CLEANER
WASTEWATER TREATMENT PLANT ATTENDENT
WASTEWATER TREATMENT PLANT OPERATOR
WATER TREATMENT PLANT OPERATOR

LAW ENFORCEMENT, INCLUDING JAILERS AND CORRECTIONS OFFICERS:

ANIMAL CONTROL OFFICER
BAILIFF
CORRECTIONAL OFFICERS AND JAILERS
DISPATCHER
PARKING ENFORCEMENT OFFICER

PROBATION OFFICER
SECURITY GUARD (ARMED)
SECURITY GUARD (UNARMED)

FIRE PROTECTION:

FIREFIGHTER
FIRE MARSHALL

PUBLIC OR SCHOOL TRANSPORTATION DRIVING:

BUS DRIVER SCHOOL
BUS DRIVER
TRUCK DRIVER (LIGHT OR DELIVERY)
VAN DRIVER (SHUTTLE)

NURSING, MEDICAL, AND LABORATORY TECHNICIAN SERVICES:

ADVANCED PRACTICE NURSE
EMERGENCY MEDICAL TECHNICIAN
HOME HEALTH AIDES
LICENSED PRACTICAL NURSE
MEDICAL LABORATORY TECHNICIAN
MEDICAL LABORATORY TECHNOLOGISTS
NURSE, COMMUNITY HEALTH
NURSE, OFFICE
NURSING AIDES
PHYSICIAN ASSISTANT
REGISTERED NURSE

MATERIAL AND MAIL HANDLING:

MAIL CARRIER
MAIL SORTERS, PROCESSORS
FREIGHT, STOCK, AND MATERIAL HANDLERS

FOOD SERVICE:

COOK INSTITUTION OR CAFETERIA
COUNTER ATTENDENTS
DINING ROOM ATTENDANTS
FOOD PREPARATION WORKER

MOTOR VEHICLE AND CONSTRUCTION EQUIPMENT REPAIR

AUTOMOTIVE MECHANIC
BUS & TRUCK MECHANIC & DIESEL ENGINE
CONSTRUCTION EQUIPMENT MECHANIC

MACHINE REPAIR

APPLIANCE SERVICE AND REPAIR
COMPUTER, AUTOMATED TELLER, AND OFFICE MACHINE REPAIRERS
RADIO ENGINEER/TECHNICIAN

Wage Rates

MAINTENANCE OF PUBLICLY OWNED BUILDINGS AND FACILITIES

BOILER OPERATOR

	Wage Rate	Benefit Rate
District 1	\$13.85	\$4.00
District 2	\$18.79	\$7.45
District 3	\$16.63	\$6.62
District 4	\$13.04	\$3.02
District 5	\$13.04	\$3.02
District 6	\$18.79	\$7.45
District 7	\$13.77	\$3.92
District 8	\$13.88	\$3.92
District 9	\$13.77	\$3.92
District 10	\$13.88	\$3.92

BUILDING INSPECTOR

No Rate Established

DITCH RIDER

	Wage Rate	Benefit Rate
District 1	\$13.85	\$3.41
District 2	\$13.77	\$3.41
District 3	\$13.77	\$3.41
District 4	\$13.85	\$3.41
District 5	\$13.85	\$3.41
District 6	\$13.77	\$3.41
District 7	\$13.85	\$3.41
District 8	\$13.77	\$3.41
District 9	\$13.85	\$3.41
District 10	\$13.77	\$3.41

ELEVATOR REPAIRER

	Wage Rate	Benefit Rate
District 1	\$37.66	\$15.52
District 2	\$37.66	\$15.52
District 3	\$37.66	\$15.52
District 4	\$37.66	\$15.52
District 5	\$37.66	\$15.52
District 6	\$37.66	\$15.52
District 7	\$37.66	\$15.52
District 8	\$37.66	\$15.52
District 9	\$37.66	\$15.52
District 10	\$37.66	\$15.52

HIGHWAY MAINTENANCE WORKER

	Wage Rate	Benefit Rate
District 1	\$16.01	\$3.95
District 2	\$16.01	\$3.95
District 3	\$16.01	\$3.95
District 4	\$16.01	\$3.95
District 5	\$16.01	\$3.95
District 6	\$16.01	\$3.95
District 7	\$16.01	\$3.95
District 8	\$16.01	\$3.95
District 9	\$16.01	\$3.95
District 10	\$16.01	\$3.95

Duties may include patching pavement, repairing guard rails, clearing brush, and plowing snow. Maintains highways, municipal and rural roads, airport runways, and rights-of-way.

JANITORS AND CLEANERS

	Wage Rate	Benefit Rate
District 1	\$10.45	\$5.39
District 2	\$10.91	\$3.42
District 3	\$11.32	\$3.05
District 4	\$ 9.82	\$4.70
District 5	\$ 9.48	\$2.53
District 6	\$11.28	\$4.99
District 7	\$11.96	\$3.08
District 8	\$ 9.36	\$2.86
District 9	\$ 8.49	\$1.89
District 10	\$10.73	\$3.76

Duties may include heavy cleaning, routine maintenance, tending boiler or furnace, and removing debris or snow from sidewalks.

JANITORIAL SERVICES SUPERVISOR

No Rate Established

STREET CLEANER/SWEEPER

	Wage Rate	Benefit Rate
District 1	\$17.05	\$3.95
District 2	\$17.05	\$3.95
District 3	\$17.05	\$3.95
District 4	\$17.05	\$3.95
District 5	\$17.05	\$3.95
District 6	\$17.05	\$3.95
District 7	\$17.05	\$3.95
District 8	\$17.05	\$3.95
District 9	\$17.05	\$3.95
District 10	\$17.05	\$3.95

GROUND MAINTENANCE FOR PUBLICLY OWNED PROPERTY

CEMETERY WORKER

No Rate Established

LANDSCAPING AND GROUNDSKEEPING WORKER

	Wage Rate	Benefit Rate
District 1	\$11.18	\$3.16
District 2	\$ 9.79	\$3.36
District 3	\$12.06	\$3.05
District 4	\$10.07	\$3.04
District 5	\$11.78	\$1.92
District 6	\$ 9.60	\$1.00
District 7	\$ 9.79	\$2.30
District 8	\$ 9.84	\$2.05
District 9	\$ 8.05	\$3.88
District 10	\$ 9.64	\$3.53

PEST CONTROL WORKER

No Rate Established

PESTICIDE HANDLERS, SPRAYERS AND APPLICATORS

	Wage Rate	Benefit Rate
District 1	\$10.00	No Rate Established
District 2	\$10.00	No Rate Established
District 3	\$10.00	No Rate Established
District 4	\$10.00	No Rate Established
District 5	\$10.00	No Rate Established
District 6	\$10.00	No Rate Established
District 7	\$10.00	No Rate Established
District 8	\$10.00	No Rate Established
District 9	\$10.00	No Rate Established
District 10	\$10.00	No Rate Established

TIMBER MARKERS

No Rate Established

TREE PLANTERS

No Rate Established

TREE TRIMMERS AND PRUNERS

No Rate Established

OPERATION OF PUBLIC DRINKING WATER SUPPLY, WASTE COLLECTION, AND WASTE DISPOSAL SYSTEMS

BASIN OPERATOR

No Rate Established

METER READER

	Wage Rate	Benefit Rate
District 1	\$18.98	\$2.00
District 2	\$18.98	\$2.00
District 3	\$18.98	\$2.00
District 4	\$18.98	\$2.00
District 5	\$18.98	\$2.00
District 6	\$15.54	\$2.00
District 7	\$15.54	\$2.00
District 8	\$15.54	\$2.00
District 9	\$15.54	\$2.00
District 10	\$15.54	\$2.00

PUMP STATION OPERATOR

No Rate Established

REFUSE AND RECYCLABLE COLLECTORS

	Wage Rate	Benefit Rate
District 1	\$17.04	\$6.45
District 2	\$17.37	\$6.45
District 3	\$17.37	\$6.45
District 4	\$13.75	\$6.45
District 5	\$17.04	\$6.45
District 6	\$17.04	\$6.45
District 7	\$12.92	\$6.45
District 8	\$15.80	\$6.45
District 9	\$15.80	\$6.45
District 10	\$15.80	\$6.45

SANITARY LANDFILL OPERATOR/ATTENDANT

	Wage Rate	Benefit Rate
District 1	\$14.27	\$1.27
District 2	\$12.64	\$1.27
District 3	\$12.64	\$1.27
District 4	\$13.75	\$6.96
District 5	\$12.15	\$1.27
District 6	\$12.64	\$1.27
District 7	\$13.28	\$1.27
District 8	\$12.64	\$1.27
District 9	\$13.28	\$1.27
District 10	\$12.64	\$1.27

SEWAGE DISPOSAL WORKER

No Rate Established

SEWER LINE REPAIRER

No Rate Established

SEWER PIPE CLEANER

No Rate Established

WASTEWATER TREATMENT PLANT ATTENDANT

No Rate Established

WASTEWATER TREATMENT PLANT OPERATOR

No Rate Established

WATER TREATMENT PLANT OPERATOR

No Rate Established

LAW ENFORCEMENT, INCLUDING JAILERS AND CORRECTION OFFICERS

ANIMAL CONTROL OFFICER

No Rate Established

BAILIFF

No Rate Established

CORRECTIONS OFFICER AND JAILERS

No Rate Established

DISPATCHER

No Rate Established

PARKING ENFORCEMENT OFFICER

No Rate Established

PROBATION OFFICER

No Rate Established

SECURITY GUARD (Armed)

	Wage Rate	Benefit Rate
District 1	\$10.87	No Rate Set
District 2	\$10.87	No Rate Set
District 3	\$10.87	No Rate Set
District 4	\$12.25	No Rate Set
District 5	\$11.34	No Rate Set
District 6	\$10.75	No Rate Set
District 7	\$12.25	No Rate Set
District 8	\$10.75	No Rate Set
District 9	\$12.25	No Rate Set
District 10	\$10.75	No Rate Set

SECURITY GUARD (Unarmed)

	Wage Rate	Benefit Rate
District 1	\$ 9.47	\$0.35
District 2	\$ 9.63	\$0.35
District 3	\$ 8.93	\$0.35
District 4	\$ 9.52	\$0.35
District 5	\$ 8.91	\$0.35
District 6	\$ 8.66	\$0.35
District 7	\$ 8.70	\$0.35
District 8	\$ 8.68	\$0.35
District 9	\$ 8.74	\$0.35
District 10	\$ 8.68	\$0.35

FIRE PROTECTION**FIREFIGHTER**

No Rate Established

FIRE MARSHALL

No Rate Established

PUBLIC OR SCHOOL TRANSPORTATION DRIVING**BUS DRIVER (School)**

	Wage Rate	Benefit Rate
District 1	\$11.37	\$4.93
District 2	\$11.38	\$4.77
District 3	\$11.10	\$4.98
District 4	\$ 9.00	\$4.05
District 5	\$ 9.81	\$1.96
District 6	\$13.50	\$6.00
District 7	\$ 9.00	\$4.03
District 8	\$14.44	\$3.71
District 9	\$10.00	\$5.56
District 10	\$10.88	\$2.63

BUS DRIVER

	Wage Rate	Benefit Rate
District 1	\$11.77	\$5.56
District 2	\$10.50	\$5.56
District 3	\$10.44	\$5.56
District 4	\$13.51	\$5.56
District 5	\$11.54	\$5.56
District 6	\$9.00	\$5.56
District 7	\$11.48	\$5.56
District 8	\$9.00	\$5.56
District 9	\$15.00	\$5.56
District 10	\$15.00	\$5.56

TRUCK DRIVER (Light or Delivery)

	Wage Rate	Benefit Rate
District 1	\$11.64	\$3.27
District 2	\$12.57	\$2.57
District 3	\$12.82	\$4.00
District 4	\$10.42	\$3.00
District 5	\$10.00	\$3.00
District 6	\$11.30	\$4.01
District 7	\$10.66	\$4.02
District 8	\$9.74	\$3.11
District 9	\$10.71	\$4.99
District 10	\$10.36	\$4.03

VAN DRIVER (Shuttle)

	Wage Rate	Benefit Rate
District 1	\$8.64	\$2.83
District 2	\$10.55	\$2.58
District 3	\$11.87	\$2.04
District 4	\$12.49	\$3.04
District 5	\$10.85	\$2.80
District 6	\$9.85	\$2.69
District 7	\$10.62	\$2.69
District 8	\$8.58	\$1.97
District 9	\$11.12	\$2.70
District 10	\$8.58	\$1.97

NURSING, MEDICAL, AND LABORATORY TECHNICIAN SERVICES

ADVANCED PRACTICE NURSE

	Wage Rate	Benefit Rate
District 1	\$32.94	\$3.47
District 2	\$32.80	\$5.98
District 3	\$32.80	\$5.98
District 4	\$29.92	\$5.98
District 5	\$32.94	\$3.47
District 6	\$29.92	\$5.98
District 7	\$29.92	\$5.98
District 8	\$29.92	\$5.98
District 9	\$29.92	\$5.98
District 10	\$29.92	\$5.98

*Includes Nurse Practitioners, Clinical Nurse Specialists,
Nurse Anesthetists, and Nurse Midwives.*

EMERGENCY MEDICAL TECHNICIAN

	Wage Rate	Benefit Rate
District 1	\$16.01	\$4.97
District 2	\$16.01	\$4.97
District 3	\$14.84	\$4.97
District 4	\$15.11	\$4.97
District 5	\$14.62	\$4.97
District 6	\$13.76	\$4.97
District 7	\$13.72	\$4.97
District 8	\$11.95	\$4.97
District 9	\$14.34	\$4.97
District 10	\$14.34	\$4.97

HOME HEALTH AIDES

	Wage Rate	Benefit Rate
District 1	\$ 8.55	\$3.00
District 2	\$ 9.76	\$3.00
District 3	\$ 8.96	\$3.00
District 4	\$ 8.79	\$3.00
District 5	\$ 8.49	\$3.00
District 6	\$11.25	\$1.72
District 7	\$ 8.75	\$3.00
District 8	\$10.00	\$1.80
District 9	\$ 9.84	\$1.63
District 10	\$ 7.25	\$1.71

LICENSED PRACTICAL NURSE

	Wage Rate	Benefit Rate
District 1	\$16.29	\$3.53
District 2	\$14.41	\$4.16
District 3	\$16.11	\$4.34
District 4	\$14.02	\$2.33
District 5	\$14.90	\$2.06
District 6	\$15.25	\$1.72
District 7	\$15.26	\$2.31
District 8	\$13.79	\$3.67
District 9	\$16.66	\$1.70
District 10	\$18.13	\$3.32

MEDICAL LABORATORY TECHNICIAN

	Wage Rate	Benefit Rate
District 1	\$21.58	\$4.90
District 2	\$19.46	\$4.90
District 3	\$20.64	\$4.90
District 4	\$22.19	\$4.90
District 5	\$25.00	\$4.90
District 6	\$19.61	\$4.90
District 7	\$19.61	\$4.90
District 8	\$14.81	\$4.90
District 9	\$19.46	\$4.90
District 10	\$19.46	\$4.90

MEDICAL LABORATORY TECHNOLOGISTS

	Wage Rate	Benefit Rate
District 1	\$25.24	\$6.81
District 2	\$25.24	\$6.81
District 3	\$25.24	\$6.81
District 4	\$25.24	\$6.81
District 5	\$25.24	\$6.81
District 6	\$25.24	\$6.81
District 7	\$25.24	\$6.81
District 8	\$19.58	\$3.07
District 9	\$25.24	\$6.81
District 10	\$25.24	\$6.81

NURSE, COMMUNITY HEALTH

	Wage Rate	Benefit Rate
District 1	\$22.78	\$4.07
District 2	\$22.78	\$4.07
District 3	\$22.78	\$4.07
District 4	\$22.78	\$4.07
District 5	\$22.78	\$4.07
District 6	\$22.78	\$4.07
District 7	\$22.78	\$4.07
District 8	\$22.78	\$4.07
District 9	\$22.78	\$4.07
District 10	\$22.78	\$4.07

NURSE, OFFICE

	Wage Rate	Benefit Rate
District 1	\$18.00	\$1.00
District 2	\$18.00	\$1.00
District 3	\$16.52	\$1.98
District 4	\$19.04	\$3.24
District 5	\$17.58	\$2.29
District 6	\$15.97	\$1.25
District 7	\$17.63	\$1.25
District 8	\$16.93	\$1.25
District 9	\$21.01	\$4.66
District 10	\$17.89	\$2.71

NURSING AIDES, ORDERLIES, AND ATTENDANTS

	Wage Rate	Benefit Rate
District 1	\$11.07	\$1.22
District 2	\$ 9.83	\$2.84
District 3	\$11.25	\$3.03
District 4	\$ 8.75	\$1.17
District 5	\$ 9.16	\$1.32
District 6	\$10.17	\$1.66
District 7	\$ 9.50	\$1.72
District 8	\$10.06	\$1.98
District 9	\$ 9.64	\$1.70
District 10	\$10.74	\$2.52

Includes Certified Nursing Assistants, Hospital Aides, and Infirmary Attendants.

PHYSICIAN ASSISTANT

	Wage Rate	Benefit Rate
District 1	\$38.74	\$ 3.83
District 2	\$37.32	\$ 3.83
District 3	\$35.00	\$ 3.83
District 4	\$37.23	\$ 8.88
District 5	\$38.87	\$ 9.96
District 6	\$43.53	\$15.79
District 7	\$38.58	\$10.70
District 8	\$40.05	\$11.37
District 9	\$34.86	\$ 6.46
District 10	\$35.87	\$ 6.06

REGISTERED NURSE (GENERAL DUTY)

	Wage Rate	Benefit Rate
District 1	\$23.42	\$3.68
District 2	\$29.02	\$5.92
District 3	\$18.56	\$2.66
District 4	\$20.50	\$2.67
District 5	\$23.19	\$3.20
District 6	\$22.82	\$5.56
District 7	\$20.20	\$1.72
District 8	\$23.53	\$5.14
District 9	\$26.85	\$1.70
District 10	\$22.16	\$5.25

MATERIAL AND MAIL HANDLING

MAIL CARRIER

	Wage Rate	Benefit Rate
District 1	\$17.94	\$3.38
District 2	\$17.94	\$3.38
District 3	\$17.94	\$3.38
District 4	\$17.94	\$3.38
District 5	\$17.94	\$3.38
District 6	\$17.94	\$3.38
District 7	\$17.94	\$3.38
District 8	\$17.94	\$3.38
District 9	\$17.94	\$3.38
District 10	\$17.94	\$3.38

MAIL SORTERS, PROCESSORS

No Rate Established

FREIGHT, STOCK, AND MATERIAL HANDLERS

	Wage Rate	Benefit Rate
District 1	\$10.30	\$2.20
District 2	\$10.80	\$2.03
District 3	\$10.51	\$2.21
District 4	\$10.15	\$2.41
District 5	\$10.00	\$3.00
District 6	\$ 9.00	\$2.91
District 7	\$10.10	\$2.91
District 8	\$ 9.94	\$3.23
District 9	\$10.35	\$3.75
District 10	\$10.00	\$6.00

FOOD SERVICE

COOK, INSTITUTION OR CAFETERIA

	Wage Rate	Benefit Rate
District 1	\$ 9.18	\$3.37
District 2	\$ 8.57	\$1.00
District 3	\$ 8.28	\$2.79
District 4	\$ 7.95	\$2.52
District 5	\$ 9.53	\$1.53
District 6	\$10.80	\$3.81
District 7	\$ 8.75	\$2.42
District 8	\$ 8.87	\$2.64
District 9	\$ 8.29	\$1.70
District 10	\$ 8.96	\$2.10

COUNTER ATTENDANTS

	Wage Rate	Benefit Rate
District 1	\$7.27	\$0.83
District 2	\$6.15	\$0.83
District 3	\$6.15	\$0.99
District 4	\$6.78	\$0.30
District 5	\$7.08	\$0.99
District 6	\$7.33	\$0.30
District 7	\$7.38	\$0.30
District 8	\$7.42	\$0.30
District 9	\$7.75	\$0.30
District 10	\$7.35	\$0.30

DINING ROOM ATTENDANTS

	Wage Rate	Benefit Rate
District 1	\$6.15	\$1.28
District 2	\$6.32	\$0.49
District 3	\$7.03	\$1.20
District 4	\$6.15	\$0.30
District 5	\$6.33	\$1.00
District 6	\$6.59	\$1.00
District 7	\$6.50	\$0.89
District 8	\$6.15	\$0.93
District 9	\$6.79	\$0.30
District 10	\$6.15	\$0.30

FOOD PREPARATION WORKER

	Wage Rate	Benefit Rate
District 1	\$7.25	\$2.96
District 2	\$7.38	\$0.98
District 3	\$8.00	\$2.31
District 4	\$7.94	\$2.98
District 5	\$7.12	\$2.15
District 6	\$9.00	\$3.26
District 7	\$7.27	\$2.25
District 8	\$7.81	\$2.76
District 9	\$8.39	\$1.70
District 10	\$7.35	\$2.54

**MOTOR VEHICLE AND CONSTRUCTION
EQUIPMENT REPAIR AND SERVICING****AUTOMOTIVE MECHANIC**

	Wage Rate	Benefit Rate
District 1	\$15.92	\$3.41
District 2	\$14.55	\$2.67
District 3	\$14.61	\$2.36
District 4	\$14.04	\$3.88
District 5	\$14.49	\$2.16
District 6	\$14.99	\$1.78
District 7	\$14.71	\$2.67
District 8	\$16.57	\$1.65
District 9	\$17.06	\$3.65
District 10	\$15.15	\$2.33

BUS & TRUCK MECHANIC (DIESEL ENGINE)

	Wage Rate	Benefit Rate
District 1	\$14.87	\$1.95
District 2	\$18.88	\$4.30
District 3	\$16.92	\$3.57
District 4	\$16.10	\$4.75
District 5	\$15.28	\$2.91
District 6	\$18.78	\$4.40
District 7	\$17.71	\$3.59
District 8	\$19.28	\$4.40
District 9	\$16.02	\$2.98
District 10	\$18.19	\$3.52

CONSTRUCTION EQUIPMENT MECHANIC

	Wage Rate	Benefit Rate
District 1	\$17.00	\$2.00
District 2	\$17.00	\$2.00
District 3	\$17.00	\$2.00
District 4	\$17.00	\$2.00
District 5	\$17.00	\$2.00
District 6	\$14.00	\$1.89
District 7	\$14.00	\$1.89
District 8	\$14.00	\$1.89
District 9	\$14.88	\$2.26
District 10	\$15.90	\$2.50

MACHINE REPAIRERS**APPLIANCE SERVICE AND REPAIR**

No Rate Established

**COMPUTER, AUTOMATED TELLER,
AND OFFICE MACHINE REPAIRERS**

	Wage Rate	Benefit Rate
District 1	\$15.69	\$2.80
District 2	\$16.24	\$2.59
District 3	\$15.17	\$2.59
District 4	\$16.22	\$2.74
District 5	\$16.11	\$2.77
District 6	\$19.71	\$2.47
District 7	\$16.94	\$2.53
District 8	\$19.71	\$2.47
District 9	\$16.69	\$2.53
District 10	\$19.71	\$2.47

RADIO ENGINEER TECHNICIAN

No Rate Established



RESEARCH & ANALYSIS BUREAU

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